



25.01 (b) Committee – Pharmacy Technician Reclassification Communication – May 2019

Hello,

This communication is to inform you that yesterday (May 9th), we proceeded with the hearing for the central pharmacy technician reclassification. Both the Union and the Ontario Hospital Association outlined their cases before Arbitrator Diane Gee.

It has been determined that additional hearing dates are required to call witnesses and present further evidence to examine the roles and responsibilities of relevant classifications on the central grid. This is necessary as the language in Article 25.01 (b) of the central agreement requires the Arbitrator to consider the following principles when determining the appropriate wage rate:

...when determining the appropriate rate, primacy must be given to the relationship between job classifications covered by the central wage grid and that such relativity must be maintained.

Although we understand this process has taken considerable time, we feel that the additional evidence is necessary to persuade the arbitrator that a wage increase is warranted. As noted in previous communications, it remains the OHA's position that a wage increase is not warranted as they insist the day to day duties have not changed. We will provide a further update once additional dates are confirmed.

In solidarity,

Sara Labelle

Sandi Blancher

Betty Palmieri