



Date: 2/19/2025
 Time: 1730
 Location: Caboto Club

Meeting Organizer:	Susan	Type of Meeting:	General Membership
Meeting Called to Order:	1745	Note taker:	Jen Burton Liang
Meeting Adjourned At:	2030	Next Meeting	To be announced

Attendees:	Kate Maheux (acting OPSEU office staff rep), See attached Local Member 101 attendance list (85)
Thank you to Janay Warren for helping at the sign-in table and Chris Desimone for acting as scrutineer for ballot counting.	

- Susan Bohnert Hamelin called meeting to Order at 1745.
- Susan Bohnert Hamelin read Territory and Land Acknowledgement
- Statement of Respect video was played for members
- Motion to amend agenda order. Moved by Anna Rowles, seconded by Richard Baillargeon.
 - Move voting for convention and resolution discussion to top of agenda. All voted in favour.
- Motion by Anna Rowles for voting by plurality, seconded by Richard Baillargeon. All voted in favour.
- Susan Bohnert Hamelin moved motion to 1 min speech for negotiating teams, seconded by Richard Baillargeon, all voted in favour.
- Susan Bohnert Hamelin moved for the adoption of agenda, seconded by Richard Baillargeon. All voted in favour.



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- Jen Burton Liang brought forward Resolution (see attached). It was deferred back for more information to be voted on later in the meeting.
- Vote for convention delegates and alternates. All those nominated asked to stand and if they desired scrutineer(s). While this was being counted by Kate Maheux (OPSEU staff rep) and Chris Desimone (scrutineer), Susan Bohnert Hamelin continued with meeting business.
- Susan Bohnert Hamelin moved for the adoption of the previous meeting's minutes, seconded by Anna Rowles. All voted in favour.
- Susan Bohnert Hamelin went through all HDGH and WRH nominees for negotiating committees. Members were asked if they would like to stand for the position and to do a 1 min speech if desired.
- Shannon Duncan spoke to members about her experiences attending the recent Hospital Professional's Division (HPD) Demand Set meeting.
- Kate Maheux (OPSEU staff rep) and Chris Desimone (scrutineer) returned to meeting. Results of convention delegate were given and are listed in table below.
- In the interest of saving time, Susan Bohnert Hamelin in consultation with OPSEU staff rep suggested we do voting for all three remaining votes: Alternate ranking for convention, HDGH and WRH negotiating committees. Counting of ballots to proceed after all elections were voted on. Motion seconded by Anna Rowles. All voted in favour.
- Ballot vote for Alternate ranking for convention. Ballot vote for HDGH negotiating team. All those nominated asked to stand and if they desired scrutineer(s).
- Jen Burton Liang returned to members to clarify question about resolution. All members voted in favour of attached resolution.
- Ballot vote for WRH negotiating team. All those nominated asked to stand and if they desired scrutineer(s). These 3 ballot boxes were then taken out by Kate Maheux and Chris Desimone for counting.
- Continuation of other meeting business. Treasurer's Report - budget all in line.



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- No new members to swear in at this time. Recently did a membership sign up blitz.
- Report of Officer's – nothing to report
- Report of Committees- Scholarship deadline in June 4, 2025
- Report of Committees - Donations committee update by Anna Rowles. Committee will extend deadline for donation applications in 2026 to April 30, 2026 (instead of December 31, 2025).
- Unfinished Business- nothing to report
- NEW Business- (see items below)
- Discussion included update on keeping track of vacation allotment and accrual (WRH), tracking of lieu banks for 6 months as per CA (HDGH)
- Member asked if we have dates for demand set - looking at mid to late April. Notification will go out to members.
- Motion by Susan Bohnert Hamelin to destroy the ballots, seconded by Anna Rowles. All voted in favour.
- 10 gift cards were drawn as door prizes for members in attendance. Members were invited to take printed copies of the collective agreements home.



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- Kate Maheux (OPSEU staff rep) and Chris Desimone (scrutineer) returned to hall once all ballots were counted. Results for all voting are listed below in tables.

*Run-off election required for 1st Convention Alternate & WRH Bargaining Team 5th & 6th and 2 alternate positions due to loss of quorum after Convention Delegate count, and

Convention Delegates (5) and Alternates (5)

Susan Bohnert Hamelin (Local President) (1)	Delegate	
Shannon Duncan (2)	Delegate	
Richard Baillargeon (3)	Delegate	
Anna Rowles (4)	Delegate	
Ema Sasic (5)	Delegate	
Nichole Strong (tie 1 st)	Alternate	*tied for 1st alternate
Nikki Bas (tie 1 st)	Alternate	*tied for 1st alternate
Jenn Burton Liang (3 rd)	Alternate	
Jasmine Taylor (4 th)	Alternate	
Burcu Bayraktar (5 th)	Alternate	

HDGH Negotiating Team - 4 plus 1 alternate

Ema Sasic	Yes
Janay Warren	Yes
Rebecca Ball	Yes
Jasmine Taylor	Alternate
Joy Prieur	Yes

subsequent ballots cast for HDGH & WRH Bargaining Teams as voted on by members who were present. Run off to be scheduled for virtual vote.



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* Since there was a 3 way tie for the 5th & 6th positions on the WRH negotiating team, a virtual election will be held. Members will vote for the 5th & 6th elected negotiating team

WRH Negotiating Team - 6 plus 2 alternates		
Susan Bohnert Hamelin	Yes automatic	Stand
Nikki Bas	*tied for 5/6	Y
Jeff Reed		Y
Katie Deschamps	Yes	Y
Stephanie Sionov	*tied for 5/6	Y
Nicole Toldo	Yes	Y
Anna Rowles	Yes	Y
Amanda Cameron		Y
Shannon Duncan		Declined
Lisa Pinsonneault		Y
Nicole Strong	*tied for 5/6	Y
Cheryl Windram	Yes	Y
Jennifer Faber		Y
Ashley Cora		Y
Diego Betancourt		Y
Teresa St. Denis		Y
Richard Baillargeon		Y

member, and then the 2 alternates. As this is a continuation of the WRH Bargaining Team vote, no new nominations will be taken. Those that put their name forward, and agreed to stand, will remain on the ballot for the virtual run-off voting. Members will be notified of the date and time of the virtual event.

- Meeting was adjourned at 2030.



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Signed by Jen Burton Liang

and Susan Bohnert Hamelin

Members in attendance:

Rebecca Ball
Bucru Bayraktar
Joanne Calamita
Kayla Cercone
Meghan Cowan
Amanda Darroch
Sarah Jane Ford
Jennifer Forfitt
Joanne Gamble
Giselle Helou
Amanda Lafrance
Justine Miner
Jocelyn Nikita
Donatella Perfetto
Rachel Plowman
Joy Prieur
Sonia Ricci-Debono
Marco Roberto
Donna Serifi
Ema Sisic
Gary Sterling-Murphy
Naomi Strong
Jasmine Taylor
Julia Valeriani
Janay Warren
Courtney Woolson
Elisa Wright

Alma Ackle
Kathy Anstett
Tera Austin
Richard Baillargeon
Nicole Bas
Rodelio Beltran
Nicole Bernier
Diego Betancourt
Susan Bohnert Hamelin
Jen Burton Liang
Amanda Cameron
Ashley Caza
Netu Chana
Ashley Corra
Barbara Corrent
Katie Deschamps
Christopher Desimone
Stephanie Dimambro
Brittney Drouillard
Shannon Duncan
Heba Elkholy
Jennifer Faber
Sandra Kirby
Rosanne Lambier
Rachel Laporte
Margaret Leblanc
Ashley Lesperance

Jennifer Lewton
Amanda MacMillan
Trixia Malabuza
Danie Martineau
Kristina McClelland
Lisa McFarlane
Kimberley Mellow
Dayna Meloche
Lauren Merritt
Yolanda Mifflin
Hind Noam
Dorothy O'Neil
Marilena Pizzo
Sabine Rayes
Jeff Reed
Katherine Renaud
Sarah Renaud
Cara Revait
Anna Rowles
Danielle Sassine
Sonja Serafimovski
Katelyn Shanahan
Stephanie Sionov
Teresa St. Denis
Nichole Strong
Lauren Tienhaara
Nicole Toldo



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Jennifer Tygat
Brianna Varacalli
Caroline Vasic
Cheryl Windram

Total voting members: 85