



Local Executive Committee Meeting

Date: 9/19/2023

Time: 17:30

Location: Hybrid

Meeting Organizer:	Susan	Type of Meeting:	LEC
Meeting Called to Order:	1730	Note taker:	Richard
Meeting Adjourned At:	1800	Next Meeting	GMM

Attendees:	Susan, Richard, Jessica A, Todd, Jen, Ezzat, Ema, Lauren, Crystal, Katie, Anna
Regrets:	

- 1) Call to order
- 2) Acknowledgement of Statement of Respect
- 3) Approval of Minutes from previous meeting (June 20, 2023)
 - a. Katie motion to approve the minutes, Anna Second.
- 4) Bill 124 Information for WRH/ HDGH no impact/ ESHC- no CA yet
 - a. Katie: Question from members, why would we follow central, don't understand central processing?
 - i. Susan: Central does all the work, we jump on that, look for some resources to explain that better.Education on local versus central bargaining.
- 5) Updates on Bargaining for HDGH & WRH & ESHC
WRH- moving along, no stalemate at the moment



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a.

HDGH - asked for Conciliation, Oct 25, 2023

ESHC- to start in Nov 1, 2023

6) Education to Members on Structure and Process /
Procedures of Central vs Local Bargaining- information via
GM Emails

7) Health & Safety- need to appoint 1 permanent and one
temporary spot; requesting anyone to submit names if
interested.

a. Sarah- resigned towards a Management role.

i. Need a HDGH JHSC

b. Temporary Position to fill Ema

c. Kulwinder resigned to management- was a trustee,

i. Anna was able to complete the TARS

8) NOVEMBER LEC ELECTIONS- date/format/campaigning

a. Submission for stewards.

b. People interested, and able to campaign

c. Closure for Nov 10, 2023

d. Tentative vote on full day to vote on Nov 14, 2023

e. Updates on timelines once we get closer.



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9) REMINDER- Regional Educational/ Regional Rallies/
Regional Social Events- all posted on website and sent to
personal home secure home emails

- a. Encourage to get involved, look for emails from
Local, Central.
- b. Let Us know.

10) OPEN AGENDA

- a. Ema-when ratified contract-will retirees get their
money? Susan: They have to leave the employer
their forwarding address and or number.
- b. Ema- any changes to retirement packages, will affect
the retiree. Retiree is actively employed during the
contract will be eligible.
- c. Susan: Labour Day Draw, 80 % picked up, leftovers
will be redistributed the next GMM.
- d. Ema- Job Postings-different requirements (arbitrary
requirements), Susan has them on labour
management.- "pigeon holing candidate" preferred
versus requirement. Grieve if not awarded properly.
 - i. Reposted and reapply, encouraged not reapply
that if member doesn't have the qualifications
 - ii. Susan: will challenge, and encourage for
everyone to apply.

11) Date of Next Meeting: November, 2023 (date TBD based
on election role out).



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