AUGUST/SEPTEMBER 2025

OPSEU Frontlines

OPSEU Local 101's newsletter





Happy Labour Day OPSEU 101!

CONGRATS TO THE WINNERS OF OUR LABOUR DAY GFIT CARD DRAW!

Please bring photo ID badge if available to the following pick up times and locations:

Monday September 8th- 11:30 -12:45 MET CAFETERIA

Tuesday September 9th- 11:30- 12:45 OUELLETTE CAFETERIA

Wednesday September 10th- 11:30- 12:45 HDGH TAYFOUR BUILDING CAFETERIA

Liu, Jie - Domazet, Dajana - McQueen, Melanie - Den Otter, Tim - Dabaja, Mariam Forrest, Violet - Comartin, Jocelyn - Schiavo, Mila - Hillman, Giselle - Cela, Suela - Suzor, Christine Demitroff, Danielle - Gallagher, Michelle - Livingston, Sheri-Lynne - Iler-Stomp, Emily Laurie, Emmanuela - Jouda, Shahd - McKenzie, Catherine - Maud, Christopher - Santilli, Chawntel Chiarcos, Julia - Lambier, Rosanne - Renaud, Katherine - Lopez, Mary - Drouillard, Brittney Simeunovic, Ivanka - Desramaux, Roger - Goodreau, Connie - Wilson, Terrance - Pilutti, Donna Kitka, Lynn - Solet, Zoe - Caille, Melissa - Lafrance, Amanda - Matis, Taryn - Sterling-Murphy, Gary Foldesi, Sheldon - MacKie, Kaitlin - Waddell-Makse, Ann - Shaw, Stephanie - Babula, Shelby Cappucci, Elena - Lorenc, Justyna - Leixner, Jenna - Curtis, Alexis - Chittle, Victoria Denzinger, Erika - Sinasac, Jacqueline - Wright, Kelly - Corrent, Barbara - Horn, Ashley Alhasan, Hala - Revait, Cara - Nantau, Tammy - Martin, Alyssa - Fanick, Alexandra - Brzoska, Jasmine Morassut, Kristen - Thibert, Julia - Haluk-Mcmahon, Charlene - Lagace, Kathlynne - Byrne, Alexandra Sionov, Stephanie - Campbell, Melanie - Chana, Netu - Colella, Giuseppe - Field, Dawn Owchar, Kevin - Rayes, Sabine - Nadeau, Lynn - Moreno, Jessica - Hartigan, Aimee - Bradford, Cheri Mohie El-Deen, Wefeia - Rocheleau, Shondra - Smit, Emma - Funtig, Brittany - Patel, Sneha Pickering, Alayna - Friesen, Joseph - Garant, Grace - Vasic, Caroline - Balzer, Connor - Long, Min Dipierdomenico, Tammy - Leblanc, Margaret - Tonkin, Kaitlyn - Seifert, Georgia Mahdizadeh Naderi, Miaad - Dadalt, Alessia - Simic, Mariann - Apollonio, Rita - Gjeorgevski, Sjajna Lei, Katelyn - Cunning, Alisha - Spanic, Stephania - Sawyer, Michael - Farias, Marlene Fuentes, Jazmyn - Dadalt, Jenny - Brooks, Kerry

HPD Mobilizing Efforts: Letter campaign

SHANNON DUNCAN

OPSEU local 101 members have been actively participating in the Hospital Professionals Division (HPD) mobilizing campaign calling on the Premier, Minister of Health and Hospital CEOs to provide more funding to our Ontario hospitals to fix the staffing crisis. This important effort is about protecting and strengthening our public healthcare system, ensuring that patients and healthcare professionals get the resources they need. To help raise awareness and engage members, OPSEU local 101 hosted a meet and greet at all four campuses at the end of July. Members had the opportunity to learn more about the campaign, connect with each other, and pick up t-shirts and lanyards to show their support. If you haven't participated in the letter campaign, there is still time to do so here: Hospital Professionals Need Your Support Together, through actions big and small, we are showing our solidarity and sending a strong message: It's time to invest in public hospitals and the people who keep them running!

As part of the mobilizing efforts, all local 101 members were entered into a draw to win 1 of 2 Ninja Creami: Ice Cream makers. Congratulations to our winners, Jessica Donovan and Rod Beltran. And congratulations to the winners of the photo raffle draw, Alex Sobhi and John Antoniw. Thank you to everyone who participated and helped highlight the strength of our local. If you haven't received a t-shirt and would like one, please email smduncan21@gmail.com with your requested size and department.



BPS Conference and Sector Divisional Meetings Call-Out

There will be an BPS Conference and Sector Divisional Meetings taking place in Toronto, at the Sheraton Hotel on November 14, 15, 16th, 2025. This is a "CALL-OUT" for delegates to attend. The call out is a bit different from General OPSEU Convention, as it is done by Bargaining Unit, and not overall Local. Each Unit, based on their number of employees will have a set amount of delegates that can attend. For our groups, the numbers are as follows;

- 1) ESHC- 1 Delegate
- 2) HDGH- 2 Delegates
- 3) WRH- 4 Delegates (one to include the Local President as an automatic attendee).

If anyone is interested in putting their name forward for this event, please email Susan Susan.BohnertHamelin@wrh.on.ca by Friday September 19th, 2025. If we have more delegates than what is allotted, there will be a vote on September 23rd, 2025 (virtually), to determine the elected delegates. If there is only the maximum number per unit, then a vote is not needed. Credentials for this event must be submitted by October 20, 2025 in order to register the elected delegates for the event.

Please feel free to reach out if you have questions about the BPS Conference. This will be the first time our Local Units will be sending members to the event, so we are hopeful for good participation.

Tentative Bargaining Dates for HDGH and WRH Bargaining

HDGH

Union caucus day – Thurs., Dec 4th – OPSEU office Bargaining dates:

Jan 8/9th Jan 26/27th

WRH Union Caucas Day - Wed., Dec. 3rd - OPSEU office Bargaining dates:

December 10th & 11th and January 21 & 22nd.







Meet a member JEN BURTON LIANG

I've been with Windsor Regional Hospital for 20 years as a Child Life Specialist at Met Campus. As a Child Life Specialist I help children and families cope with the stressors of being in the hospital. We prepare children prior to their procedures, teach them coping and distraction strategies, provide support to parents and siblings, advocate for pain management, assess the need for sedation, provide procedural support, and encourage normal development and stress reduction through play. In addition, we train and supervise volunteers, co-op students and interns. I love my job as I get to work in a team environment and help children and families have a more positive experience in the hospital.

I became involved in the union early on in my career as our Child Life position was new and the job description and wages were not aligned. With the union's help, we were able to secure a special wage adjustment to bring us on par to what others in our profession were earning across the province. Belonging to our union gave us a voice and process to rectify an error made when creating our position. I've experienced first hand how being in a union provides you with a strong collective voice to fight for improvements. Over the years I've participated in the union in a variety of ways: attending conventions, educationals, becoming a steward, Donations Committee member and Communications Chair. As Communications Chair I oversee our newsletter, OPSEU 101 website and our new Bluesky account @opseu101.bksy.social

In my spare time I enjoy creating ceramics, gardening, and spending time with my family and dog. I encourage everyone to see what the union can offer them!

Check out the "Worth Fighting For" Campaign at www.worthfightingfor.ca

This campaign is urging Doug Ford and the Ontario government to support OPSEU workers in our community services sector.

There are easy links to sign petitions to add your voice!

Our members and communities deserve better!