



Local Executive Committee Meeting Date: 3/19/2024

Time: 17:30

Location: Zoom

Meeting Organizer:	Susan	Type of Meeting:	LEC (HDGH and ESHC focus)
Meeting Called to Order:	1740	Note taker:	Richard, Jennifer
Meeting Adjourned At:	1832	Next Meeting	May 21,2024

Attendees:	Richard, Susan, Terry, Dayna, Anna, Ema, Jennifer, Lauren, Shannon, Tina, Janay, Sheldon
Regrets:	

- 1) Call to order
- 2) Acknowledgement of Statement of Respect/Land Acknowledgement
- 3) Approval of Minutes from previous meetings (attached to invite)
 - Sept 19, 2023 LEC
 - Dec 5, 2023 LEC Change “Yoda” sweater to Member
 - Dec 5, 2023 GMM
 - Feb 13, 2024 GMM
 - Motion to accept minutes by Janay and Seconded by Shannon
- 4) Convention Credentials Challenge
 - a. Submitted the credentials for convention, we submitted lower member count, and OPSEU rejected it
 - b. Bill 124 retro artificially increased the numbers
 - c. Susan, Jen and Richard vetted all members list, removed Retired, Fired and Retirees
 - d. Resubmitted our findings to the OPSEU and they accepted our number and credentials
 - e. We have about 917 active members(registered and non-registered)
- 5) OPSEU Educational Events- New Educational Ambassador
 - a. Shannon and Susan conversation with the Staff Rep
 - b. Shannon step forward to become the Educational Ambassador.
 - c. Shannon as a contact person and encourage people to turn out.
 - d. DSR training May 4, email invite will be sent out
 - e. Include the bargaining teams (HDGH).



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- f. Susan will talk to Ange about closed table committee's to be included(ESHC, WRH)
- 6) HDGH Bargaining Rumors
 - a. HDGH is in arbitration stage
 - b. Members are being told by Management that the Union is holding up
 - c. Hospital is not entertaining any further negotiations and employer referred to arbitration.
 - d. Ema and Janay cited the rumor Union being stubborn- False and Employer shut it down- True
 - e. No arbitration date so far.
- 7) HDGH POSTINGS on INTRANET again
 - a. Going back to the old way
 - b. No third party for postings
 - c. Ema mentioned that postings are seniority based but the employer is adding other qualifications to the postings
 - d. Continue to grieve improper job awards
- 8) ESHC Vetting- April 12, 2024
 - a. Sheldon mentioned the retro payment issue regards to shift and week end premiums
 - i. Not sure how they will figure that out without schedules
 - b. Ange is asking for the breakdown
 - c. When asking questions CC Susan and Ange
 - d. Reminder New Pharmacist Manger cannot do bargaining unit work.
- 9) OPEN AGENDA
 - a. Ema question, since she is on the LOA, does her expenses get covered for convention Anna –Yes
 - b. Jen - Newsletter, looking for a write up from ESHC, group picture?
 - i. Newsletter was sent out to all members- "J" group was mistakenly omitted
 - ii. Richard to send newsletter for all J's
 - iii. Jen is using an app that cost \$19/month or \$150/year, cost can be covered by the local.
 - iv. Anna to provide a Bio
 - v. Deadline for submissions end of April
 - c. Missing two LEC from invite, Nikki Bas and Jessica Austin, they were added to the distribution list
 - d. Call for agenda items will be the Friday prior to the LEC meeting.
- 10) Adjourn to next meeting: no LEC in April due to Convention. Next Tentative May 21, 2024 (WRH – focused)
 - Motion to adjourned by Anna and seconded by Terry at 18:32